

Department of Posts: India Office of the Chief Postmaster General Assam Circle, Guwahati: 781001



No. Staff/8-63/LDCE/PM-MG/2023

Dated at Guwahati, the 16-03-2023

NOTIFICATION

Subject: Limited Departmental Competitive Examination (LDCE) for promotion to the posts of Postman and Mail Guard from eligible Multi-Tasking Staff for the vacancy year 2023 (01.01.2023 to 31.12.2023).

The Limited Departmental Competitive Examination (LDCE) for promotion to the posts of Postman and Mail Guard from eligible Multi-Tasking Staff for the vacancy year 2023 (01.01.2023 to 31.12.2023) will be held on <u>**30.04.2023**</u> (Sunday). Accordingly, applications are invited from the willing and eligible candidates in the format enclosed (**Annexure-I**). The schedule of activities of the examination is furnished hereunder:

SL No	Activity	Proposed Date (Schedule)
1	Date of notification	16.03.2023
2	Last date for receipt of Application form at Divisional Office/Controlling Unit from eligible candidates	06.04.2023 (Thursday)
3	Receipt of duly filled in Application forms at the Regional Office to be sent by Divisional Office/Controlling Unit duly verified.	13.04.2023 (Thursday)
4	Receipt of duly filled in Application forms at the Circle Office (Nodal Officer) to be sent by RO duly verified	20.04.2023(Thursday)
5	Issue of Admit Card by CO/RO/DO to eligible candidates	24.04.2023 (Monday)
6	Date of Examination (date & time)	30.04.2023 (Sunday)*

*Examination will commence exactly at 10:00 AM in all the Circles and Paper-I, II & III will be conducted in continuity. There will be no break in between the three papers and candidates will not be allowed to leave his/her seat before completion of examination.

2. Vacancies: will be notified later.

3. <u>Eligibility Criteria:</u> As per Department of Posts Postman and Mail Guard (Group 'C' post) Recruitment Rules, 2018 notified on GSR 899 (E) dated 20.09.2018 read with Postman and Mail Guard (Group 'C') Recruitment (Amendment) Rules, 2020 notified in GSR 157 (E) dated 05.03.2020 (**Annexure-III**), the following categories of officials are eligible to appear in the examination:

(i) Multi-tasking Staff (MTS) in Level-1 of the pay matrix with three years regular service in the grade as on the crucial date of eligibility i.e. **01.01.2023.**

<u>4. Pattern & Syllabus of Examination</u>: The examination will be conducted as per the revised pattern and syllabus circulated by Directorate vide letter No. 17-08/2018-SPN-I dated 5th April, 2022 as amended vide letter No. 17-08/2018-SPN-I dated 19.12.2022 (**Annexure-IV**).

Note:

- (i) Paper-IV i.e. [Data Entry Skill Test (DEST)] will be held separately at a later date. Candidates who secure minimum qualifying marks in Paper-I and Paper-II (combined, i.e. total of marks secured in Paper-I and Paper-II) and also secure minimum qualifying marks in Paper-III separately, will be eligible for appearing in Paper-IV (DEST). Number of candidates to be shortlisted for DEST will be 3 times of the total vacancy of Postman and Mail Guard.
- (ii) The medium for DEST will be ENGLISH only and DEST will be held on computer for 15 minutes only.
- (iii) Evaluation of DEST will be done by the system.

5. Applicants are required to indicate the order of preference of all Divisions/ Units (in a proforma). The proforma is enclosed as **Annexure II**. Allotment of Post and Division/ Unit will be made on merit-cum-preference basis, subject to availability of vacancy.

6. <u>Centres of Examination</u>: The examination will be conducted at Regional Headquarters only [Guwahati and Dibrugarh]. The candidates will have to appear from the respective Centres of their Region only and under no circumstances, they be permitted to appear from other centres.

7. The application of the APS candidates should be sent to the concerned Divisions only and not to Circle Office.

8. Department vests the power to cancel this notification of the examination if anything unfair is found during the recruitment process.

9. The candidates who are willing to apply for the examination should ensure that they fulfill/satisfy all the eligibility criteria/conditions/instructions (mentioned at para 1 to 7) for appearing in the examination.

10. This notification may be given wide publicity amongst all eligible candidates working in Divisions/Units.

11. This notification is also available on the Departmental Website i.e. <u>www.indiapost.gov.in</u> and Circle website <u>www.assampost.gov.in</u>

12. All Division/Unit Heads are required to submit the details of candidates [in excel sheet] as per proforma enclosed as **Annexure-V**. Before forwarding the applications to Circle/Regional office, Divisions are requested to ensure that the order of preferences in the application form are fully exercised by the candidates.

13. This issues with the approval of the Competent Authority.

Encl: Annexure-I, II, III, IV & V.

Assistant Director (Staff) O/o the Chief Postmaster General Assam Circle Guwahati: 781001

Copy to:

- 1. The Postmaster General, Regional Office, Dibrugarh: 786001 for kind information.
- 2. All Division Heads/Unit Heads of Assam Circle for wide circulation.
- 3. The Officer in Charge, P & T Admn Cell C/o 56, APO Centre.
- 4. The Asstt. Director (CEPT), Mysuru for uploading the copy of Notification on India Post website.
- 5. The AD (Tech), CO Guwahati for uploading in Circle Website.

Assistant Director (Staff) O/o the Chief Postmaster General Assam Circle Guwahati: 781001

Annexure-I

Application form for Limited Departmental Competitive Examination for promotion to the posts of Postman and Mail Guard from eligible Multi-Tasking Staff officials for the vacancy year 2023 (01.01.2023 to 31.12.2023) – to be held on 30.04.2023 Affix recent passport sized photograph duly attested by Divisional Head/Unit Head

Note: All Particulars shall be filled up in BLOCK letters.

SI. No.	Particulars	Detail(s)
1	Name of the candidate	
2	Gender (Male/Female/Transgender)	
3	Designation	
4	Name of Division/Unit	
5	Date of Birth (dd/mm/yyyy) (attach self-attested matriculation certificate/mark-sheet)	
6	Category (UR/SC/ST)	
7	Whether belongs to Person with Benchmark Disability (PwBDs), if so, details thereof along with supporting documents and percentage of Disability.	
8	Date of entry in the Department.(dd/mm/yyyy)	
9	Date of appointment as Multi-tasking Staff on regular basis. (dd/mm/yyyy)	
10	Total eligible service as Multi-tasking Staff as on 01.01.2023 (YY/MM/DD)	
11	Whether working in APS (Yes/No)	
12	Whether any penalty is in currency or Disciplinary Proceedings Pending. If yes, details thereof.	
13	Language For Answering Paper-III (Assamese/Bengali/Bodo)	

DECLARATION:

I hereby declare that the particulars furnished in the application form are true, complete and correct to the best of my knowledge and belief and will be supported by the original documents as and when required. I fully understand that in case of False/Incorrect information found at any stage, my candidature/appointment will be summarily rejected/terminated and appropriate action would be taken against me.

DATE	
PLACE	

Signature of Candidate	n.,

I certify that I have verified the particulars of candidate from service record and found correct/incorrect. The candidature of the applicant is RECOMMENDED / NOT RECOMMENDED. In case NOT RECOMMENDED, reasons thereof.

DATE	
PLACE	

1
Signature of Divisional/Unit Head with
designation stamp

Option for Post/Order of preference (Postman/Mail Guard)

MTS candidates shall give option for one or both posts and candidature for selection will be considered, only if a post has been opted for, subject to fulfilling the eligibility conditions. For example, an applicant will be considered for Mail Guard only if option is given for Mail Guard, otherwise his candidature will not be considered for Mail Guard while preparing merit list for Mail Guard for the vacancy of 2023 (01.01.2023 to 31.12.2023) and to be submitted along with the application form.

(a) Option for Post:

Sl. No.	Name of Post	To be considered (Yes) or not (No)
1	Postman	
2	Mail Guard	

(b) Post & Order of preference of Divisions/Units by MTS applicants of Postal Divisions: (For Postman/Mail Guard)

	Order of Preference
1	(Name of parent Postal Division/Unit)
	Other Postal Divisions/Units
2	
3	
4	
5	
6	
7	
8	
	RMS Divisions/Unit
1	
2	

(c) Post & Order of preference of Divisions/Units by MTS applicants of RMS Divisions: For Mail Guard/Postman

	Order of Preference
1	(Name of parent RMS Division/Unit)
	Other RMS Divisions/Units
2	
	Postal Divisions/Unit
1	
2	
3	
4	
5	
6	
7	
8	
9	

DATE	
PLACE	

Aunouve - III

No. 03-02/2017-SPB-I Government of India Ministry of Communications Department of Posts

Dak Bhawan, Sansad Marg, New Delhi, dated 24.09.2018

To,

- 1. All Chief Postmasters General
- 2. All Postmasters General
- 3. Director, PSCI, Ghaziabad

Subject: Department of Posts Postman and Mail Guard (Group 'C' post) Recruitment Rules, 2018

Madam/Sir,

I am directed to forward herewith a copy of recruitment rules for the post of Postman and Mail Guard dated 20.09.2018 notified in the Official Gazette of India, Extraordinary, Part-II, Section 3, Sub-section (i).

It is requested that the provisions of recruitment rules may be brought to the notice of all concerned.

Yours faithfully,

Encl: As above

(Satya Narayana Dash) Assistant Director General (SPN)

Copy for information to:

- 1. Secretary (Posts)
- 2. Secretary (PSB)
- 3. All Members of the Postal Service Board
- 4. CGM (BD) / CGM (MB) / CGM (PLI)
- 5. All Deputy Directors General
- 6. Director, RAKNPA Ghaziabad
- 7. SPB-II Section/ GDS Section/ DE Section
- Director (CEPT), Mysore for uploading the letter along with the Recruitment Rules of Postman and Mail Guard in the India Post website.

रजिस्ट्री सं॰ डी॰ एल॰-33004/99

REGD. NO. D. L.-33004/99



असाधारण EXTRAORDINARY भाग 11—खण्ड 3—उप-खण्ड (i) PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

सं. 664]	नई दिल्ली, बृहस्यतिवार, सितम्बर 20, 2018/भाद्र 29, 1940
No. 664]	NEW DELHI, THURSDAY, SEPTEMBER 20, 2018/BHADRA 29, 1940

संचार मंत्रालय (ढाक विभाग) अधिसूचना

नई दिल्ली, 20 सितम्बर, 2018

सा.का.नि. 899(अ).—राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और डाक विभाग (पोस्टमैन और मेलगार्ड) भर्ती नियम, 2010 को उन वातों के सिवाय अधिकांत करते हुए जिन्हें अधिक्रमण से पूर्व किया गया है अथवा करने का लोप किया गया है, संचार मंत्रालय के डाक विभाग में पोस्टमैन और मेलगार्ड के पदों पर भर्ती की पद्धति का विनियमन करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात्:-

- सजिप्त नाम और प्रारंभ.— (1) इन नियमों का संक्षिप्त नाम डाक विभाग, पोस्टमैन और मेलगार्ड (समूह 'ग' पद) भर्ती नियम, 2018 होगा।
 - (2) ये सरकारी राजपत्र में उनके प्रकाशन की तारीख को प्रवृत्त होंगे।

2. पदों की संख्या, वर्गीकरण और वेतन मेट्रिक्स में स्तर.—पदों की संख्या, उनका वर्गीकरण और उससे संलग्न वेतन मेट्रिक्स में स्तर वे होंगे जो इन नियमों से उपाबद्ध अनुसूची के स्तंभ (2) से स्तंभ (4) में विनिर्दिष्ट हैं।

3. भर्ती की पद्धति, आयु-सीमा, अईताएं आदि.—भर्ती की पद्धति, आयु-सीमा, अईताएं और उससे संबंधित अन्य वातें वे होंगी जो उक्त अनुसूची के स्तंभ (5) से स्तंभ (13) में विनिर्दिष्ट हैं।

5553 GI/2018

4. निरईता - वह व्यक्ति.--

- (क) जिसने ऐसे व्यक्ति से, जिसका पति या जिसकी पत्नी जीवित है, विवाह किया है, या विवाह की संविदा की है, या
- (ख) जिसने अपने पति या अपनी पत्नी के जीवित रहते हुए किसी व्यक्ति से विवाह किया है, या विवाह की संविदा की है,

उक्त पद पर नियुक्ति का पात्र नहीं होगा:

परन्तु यदि केन्द्रीय सरकार का यह समाधान हो जाता है कि ऐसा विवाह ऐसे व्यक्ति और विवाह के अन्य पक्षकार को लागू स्वीय विधि के अधीन अनुज्ञेय है और ऐसा करने के लिए अन्य आधार हैं तो वह किसी व्यक्ति को इस नियम के प्रवर्तन में छुट दे सकेगी।

5. सेना डाक सेवा में सेवा प्रदान करने हेतु भर्ती.—विनिर्दिष्ट अनुसूची में उल्लिखित पद पर किसी व्यक्ति की नियुक्ति होने पर, वह भारत या विदेश में, जैसा भी अपेक्षित होगा, सेना डाक सेवा में कार्य करने का पात्र होगा।

6. शिथिल करने की शक्ति....जहां केन्द्रीय सरकार की यह राय है कि ऐसा करना आवश्यक या समीचीन है, वहां वह उसके लिए जो कारण हैं, उन्हें लेखबद्ध करके इन नियमों के किसी उपबंध को किसी वर्ग या प्रवर्ग के व्यक्तियों की बाबत आदेश द्वारा शिथिल कर सकेगी।

7. व्यावृत्ति.—इन नियमों की कोई बात, ऐसे आरक्षण, आयु-सीमा में छूट और अन्य रियायतों पर प्रभाव नहीं डालेगी, जिनका केन्द्रीय सरकार द्वारा इस संबंध में समय-समय पर जारी किए गए आदेशों के अनुसार अनुसूचित जातियों/अनुसूचित जनजातियों, भूतपूर्व सैनिकों, अन्य पिछड़ा वर्गों और अन्य विशेष प्रवर्ग के व्यक्तियों के लिए उपबंध करना अपेक्षित है।

पद का नाम	पद संख्या	वर्षीकरण	वेतन मेट्रिक्स में स्तर	चयन अधवा गैर- चयन पद	सीधे भर्ती किए जाने वाले ब्यक्तियों के लिए आयु-सीमा	सीधे मर्ती किए जाने वाले व्यक्तियों के लिए अपेक्षित शैक्षिक और जन्य अईताएं	सीधे पतीं किए जाने वाले व्यक्तियों के लिए विहित आयु- सीमा और सैक्षिक अईताएं, प्रोन्नत व्यक्तियों के मामले में लागू होंगी या नहीं
1	2	3	4	5	6	7	8
1. पोस्टमैन	45899* (2018) *कार्यभार के आधार पर परिवर्तन किया जा सकता है।	साधारण केन्द्रीय सेवा, समूह 'ग', अराजपत्रित, अननुमचिवीय	वेतन मेट्रिक्स में स्तर 3 (21700- 69100 ग.)	अचयन	(i) 18 मे 27 वर्ष के बीच (केन्द्र सरकार द्वारा समय-समय पर जारी किए गए अनुदेशों के अनुसार अनुसूचित जाति अथवा अनुसूचित जनजाति अथवा अन्य पिछडा वर्ग के अभ्यर्थियों और सरकारी कर्मचारियों के लिए शिथिल की जा सकती है)।	कक्षा पास (ii) संबंधित	नहीं

अनुसूची

2

[PART II-SEC. 3(i)]

[भाग 11-रखण्ड 3(i)	भारत का राजपत्र : असाधारण
	टिप्पण: (i) आयु नीमा अवधारित करने के लिए निर्णायक तारीख, भारत में उम्मीदवारों से आवेदन प्राप्त करने के लिए नियत की गई अतिम तारीख तो अमम, मेघालय, अरुणाचल प्रदेश, मिवोरस, मषिपुर, नागालैंद, मिवोरस, मषिपुर, नागालैंद, मियोरस, मषिपुर, नागालैंद, मियोरस, मषिपुर, नागालैंद, मियोरस, मषिपुर, नागालैंद, मियोरस, मषिपुर, नागालैंद, मियोरस, मषिपुर, नागालैंद, मियोर स, मषित्र, अम्प्र-क्ष्मप्रे स्वीति जिले तथा हिमाचल प्रदेश के खंवा जिले के पांगी उप प्रभाग, अंदमान तथा निकोबार द्वीप समूह व लक्षद्वीप के उम्मीदवारों के लिए विहित की गई है। (ii) ग्रामीण डाक सेवकों* के नार्वहरा के विष्ठ विहित की मोटर वाहत वारी दिशा निर्देशों के अनुसार तारा सरकार समय-ममय पर जारी दिशा निर्देशों के अनुसार है (अनुसूचित जाति या अनुसूचित जनाति से संबद्ध उम्मीदवारों के लिए पांच कर्प तक की छूट है और अन्य पिछड़ा वर्ष ते उम्मीदवारों के तीन वर्ष तक की छूट प्राप्त है। "ग्रामीण डाक सेवक सिकिल पद घारक हैं पत्नु वे नियमित सिविल सेवा से बाहर हैं जिसके कारण उनकी नियुक्ति मीधी भतीं द्वारा होगा।

परिवीशा की अवधि, यदि कोई हो	भर्ती की पद्धति: भर्ती सीधी होगी या प्रोन्नति द्वारा या प्रतिनियुक्तिश्वामेलन द्वारा तथा विभिन्न पद्धतियों द्वारा भरी जानी वाली रिक्तियों की प्रतिशतता	प्रोन्नति या प्रतिनियुक्ति या आमेलन द्वारा भर्ती की दशा में वे वेणियां जिनसे प्रोन्नति या प्रतिनियुक्ति या आमेलन किया जाएगा	वदि विभागीय प्रोन्नति समिति है तो उसकी संरचना	भर्ती करने में किन परिस्थितियों में संघ लोक सेवा आयोग से परामर्श किया जाएगा
9	10	11	12	13
सीधी भर्ती के मामले में : दो वर्ष तथा	(i) 25% भर्ती करने वाले डाक प्रभाग के बहुकार्य कर्मचारिवृन्द में से ज्येष्ठता और फिटनेस के आधार पर प्रोन्नति द्वारा,	पहली जनवरी को बेतन	विभागीय प्रोन्नति समिति (प्रोन्नति/पुष्टि पर विचार करने के लिए):	लागू नहीं होता

THE GAZETTE OF INDIA : EXTRAORDINARY

[PART II-SEC. 3(i)]

द्यक विभाग द्वारा विहित श्रतिकाण सफलतापूर्वक पूरा किया हो।	 जिसके न हो सकने पर बिना भरी गई रिक्तियों को नीचे (iii) पर दर्शाई गई रिक्तियों की संख्या में जोड़ दिया जाएगा; (ii) (क) 25% भर्ती करने वाले डाक प्रभाग के बहुकार्य कर्मचारिवृंद में से सीमित विभागीय प्रतियोगिता परीक्षा के आधार पर प्रोग्नति द्वारा, जिसके न हो सकने पर:- (a) सर्कल के अन्य सभी डाक प्रभागों के बहुकार्य कर्मचारिवृंद में से सीमित विभागीय प्रतियोगिता परीक्षा के आधार पर प्रोग्नति द्वारा, जिसके न हो सकने पर:- (ii) (क) 25% भर्ती करने हो सकने पर:- (iii) सर्कल के अन्य सभी डाक प्रभागों के बहुकार्य कर्मचारिवृंद में से सीमित विभागीय प्रतियोगिता परीक्षा के आधार पर प्रोग्नति द्वारा, जिसके न हो सकने पर:- (ii) सर्कल के रेल मेल सेवा प्रभागों के बहुकार्य कर्मचारिवृत्द में से सीमित विभागीय प्रतियोगिता परीक्षा के आधार पर प्रोग्नति द्वारा, जिसके न हो सकने पर:- (iii) (क) 50% भर्ती करने वाले डाक प्रभाग के ऐसे ग्रामीण डाक सेवकों* के लिए सीमित प्रतियोगिता परीक्षा के आधार पर सीधी भर्ती द्वारा, जिन्होंने रिक्ति वाले वर्य की पहली जनवरी को इस क्षमता के साथ कम से कम पांच वर्य तक अथवा भारत सरकार द्वारा समय-समय पर जारी दिशानिर्देशों के अनुसार कार्य किया हो, जिसके न हो सकने पर; (iii) मर्कल के अन्य सभी डाक प्रभागों के ऐसे ग्रामीण डाक सेवकों* के लिए सीमित प्रतियोगिता परीक्षा के आधार पर सीधी भर्ती द्वारा, जिन्होंने रिक्ति वाले वर्य की पहली जनवरी को इस क्षमता के साथ कम से कम पांच वर्य तक अथवा भारत सरकार द्वारा समय-समय पर जारी दिशानिर्देशों के अनुसार कार्य किया हो, जिसके न हो सकने पर; (iii) स्रिक्तेन हो सकने पर; (ii) सर्कल के सभी रेल मेल सेवा प्रभागों के ऐसे ग्रामीण डाक सेवकों* के लिए सीमित प्रतियोगिता परीक्षा के आधार पर सीधी भर्ती द्वारा, जिन्होंने रिक्ति वाले वर्य की पहली जनवरी को इस क्षमता के साथ कम से कम्प पांच वर्य तक नियमित सेवा की हो अथवा भारत सरकार द्वारा समय-समय पर जारी दिशा निर्देशों के अनुसार कार्य किया हो, जिसके न हो सकने पर; (ii) सर्कल क सभी रेल मेल सेवा प्रभागों के ऐसे ग्रामीण डाक सेवकों* के लिए सीमित प्रतियोगिता परीक्षा के आधार पर सीधी भर्ती द्वारा, जिन्होंने रिक्ति वाले वर्य की पहली जनवरी को इस क्राय के सा के स्वा के ले स्र स		1. प्रभाग प्रमुख- अध्यका (राजपत्रित) अधिकारी - सदस्य
с.	प्रतियोगिता परीक्षा के आधार पर सीधी भर्ती द्वारा, जिल्होंने रिक्ति वाले वर्ष की	पूरी कर ली है, अगली उच्चतर थेणी में प्रोन्नति के लिए अपनी परिवीक्षा की अवधि मफलतापूर्वक पूरी कर ली हो।	

[भाग]1-खण्ड 3(i)

भारत का राजपत्र : असाधारण

(ष) ढाक विभाग द्वारा समय-समय पर जारी स्कीम के अनुसार ओपन मार्केंट से	
मीधी भर्ती द्वारा	
टिप्पण: (1) प्रोन्नति हेतु सीमित विभागीय	
प्रतियोगिता परीक्षा की स्कीम डाक विभाग ढारा समय-समय पर जारी प्रशासनिक	
डारा समयन्तमय पर जारा प्रशासानक अनुदेशों के अनुरूप होगी।	
(2) प्रतियोगिता परीक्षा के आधार पर	
ग्रामीण डाक सेवकों की सीधी भर्ती तथा ओपन मार्केट से सीधी भर्ती की स्कीम डाक	
विभाग द्वारा समय-समय पर जारी प्रशासनिक अनुदेशों के अनुरूप होगी।	

पद का नाम	पद संख्या	वर्गीकरण	वेतन बैंड और ग्रेड वेतन अथवा वेतनमान	चयन अथवा गैर- चयन पद	सीधे भर्ती किए जाने वाले ब्यक्तियों के लिए आयु-सीमा	सीधे भर्ती किए जाने वाले व्यक्तियों के लिए अपेक्षित श्रीक्षिक और जन्य अईताएं	सीघे भर्ती किए जाने बाले व्यक्तियों के लिए विहित आयु- सीमा और शैक्षिक अईताएं, प्रोन्नत व्यक्तियों के मामले में लागू होंगी या नहीं
1	2	3	4	5	6	7	8
2. मेलगार्ड	1870* (2018) *कार्यभार के आधार पर परिवर्तन किया जा सकता है।	माधारण केन्द्रीय सेवा समूह 'ग', अराजपवित, अननुसचिवीय	वेतन मेट्रिक्स में स्तर 3 (21700- 69100 रू)	अचयन	(i) 18 से 27 वर्ष के बीच (केन्द्र सरकार द्वारा समय-समय पर जारी किए गए अनुदेशों के अनुसार अनुसूषित जाति अथवा अनुसूषित जनजाति जयवा अन्य पिछडा वर्ग के अभ्यर्थियों और सरकारी कर्मचारियों के लिए शिथिल की जा सकती है)। टिप्पण: (i) आयु सीमा अवधारित करने के लिए निर्णावक तारीख, भारत में उम्मीदवारों से आवेदन प्राप्त करने के लिए नियत की गई अंतिम तारीख होगी (न कि बह अंतिम तारीख होगी (न कि बह अंतिम तारीख जो असम, मेघालय, अरुणाचल प्रदेश, मिजोरम, मणिपुर, नामालँड, त्रिपुरा, सिक्किम, जम्मू-कश्मीर राज्य के लद्दाख प्रभाग,	1.12.12.2.2.2.2.2.2	नहीं

हिमाचल प्रदेश के लाहौल और होगी, जो स्पीति जिले तथा हिमाचल डाक विभाग प्रदेश के चंबा जिले के पांगी उप द्वारा प्रकाशित प्रभाग, अंडमान तथा निकोबार की गई हो। द्वीप समूह व लक्षद्वीप के (iii) कंप्यूटर उम्मीदवारों के लिए विहित की पर कार्य करने गई है)। संबंधी जानकारी।
(॥) ग्रामीण डाक सेवकों* के लिए आयु सीमा रिक्तियों वाले वर्ष की पहली जनवरी को पचास वर्ष अथवा भारत सरकार द्वारा समय-समय पर जारी दिशानिर्देशों के अनुसार है (अनुसूचित जाति या अनुसूचित जनजाति से संबद्ध उम्मीदवारों के लिए पांच वर्ष तक की छूट है और अन्य पिछडा वर्ग के उम्मीदवारों को तीन वर्ष तक की छुट प्राप्न है)।
*ग्रामीण डाक सेवक सिथिल पद धारक हैं परन्तु वे नियमित सिथिल सेवा से बाहर हैं जिसके कारण उनकी नियुक्ति सीधी भर्ती द्वारा होगी।

परिवीथा की अवधि, वदि कोई हो	भर्ती की पद्धति: भर्ती सीधी होगी या प्रोन्नति द्वारा या प्रतिनियुक्ति/आमेलन द्वारा तथा विभिन्न पद्धतियों द्वारा भरी जानी वाली रिक्तियों की प्रतिशतता	प्रोन्नति / प्रतिनियुक्ति /आमेलन द्वारा भर्ती की दशा में वे श्रेणियां जिनसे प्रोन्नति / प्रतिनियुक्ति / आमेलन किया जाएगा	यदि विभागीय प्रोन्नति समिति है तो उसकी संरचना	भर्ती करने में किन परिस्थितियों में संघ लोक सेवा आयोग से परामर्श किया जाएगा
9	10	11	12	13
सीधी भर्ती के मामले में : दो वर्ष और डाक विभाग द्वारा विहित अनिवार्य प्रशिक्षण सफलतापूर्वक पूरा किया हो।	 (i) 25% भर्ती करने बाले रेल मेल सेवा प्रभाग के ऐसे बहुकार्य कर्मचारिवृन्द में से ज्येच्ठता और स्वस्थता के आधार पर प्रोन्नति द्वारा, जिसके न हो सकने पर बिना भरी गई रिक्तियों को नीचे (iii) पर दर्शाई गई रिक्तियों की संख्या में जोड़ दिया जाएगा; (ii) (क) 50% भर्ती करने वाले रेल मेल सेवा प्रभाग के बहुकार्य कर्मचारिवृंद में से सीमित विभागीय प्रतियोगिता परीक्षा के आधार पर प्रोन्नति द्वारा, जिसके न हो सकने पर;- (ii) सर्वल के भर्ती करने वाले अन्य सभी रेल मेल सेवा प्रभागों के बहुकार्य कर्मचारिवृंद में 	(i) रिक्ति वर्ष की पहली जनवरी को वेतन मेट्रिक्स के स्तर- 1 में बहुकार्य कर्मचारिवृंद के रूप में छ: वर्ष की नियमित सेवा के साथ अथवा भारत सरकार द्वारा समय-समय पर जारी दिशानिर्देशों के अनुसार ज्येष्ठता-सह- स्वस्थता के आधार पर प्रोन्नति द्वारा।	विभागीय प्रोन्नति समिति (प्रोन्नति/पुष्टि पर विचार करने के लिए): 1. प्रभाग प्रमुख -अध्यक्ष 2. दो समूह 'ख' (राजपत्रित) अधिकारी - सदस्य	लागू नहीं होता

 मे सीमित विभागीय प्रतियोगिता गरीक्षा के आधार पर प्रोन्नति द्वारा, जिसके न हो सकने	(ii) रिक्ति वर्ष की पहली जनवरी को	
पर	वेतन मेट्रिक्स के स्तर- 1 में बहकार्य	
(ग) सर्कल के डाक प्रभागों के बहुकार्य कर्मचारिवृन्द में से सीमित विभागीय	कर्मचारिवृंद के रूप में तीन वर्ष की निवमित	
प्रतियोगिता परीक्षा के आधार पर प्रोन्नति	सेवा के साथ अथवा	
द्वारा, जिसके न हो सकने पर विना भरी गई रिक्तियों को नीचे (iii) पर दर्शाई गई रिक्तियों	भारत सरकार द्वारा ममय-समय पर जारी दिशानिर्देशों के	
की संख्या में जोड़ दिया जाएगा; (iii) (क) 25% भर्ती करने वाले रेल मेल सेवा प्रभाग के ऐसे ग्रामीण डाक सेवकों* के लिए	अनुसार सीमित बिभागीय प्रतियोगिता के आधार पर प्रोन्नति	
सीमित विभागीय प्रतियोगिता परीक्षा के आधार पर सीधी भर्ती द्वारा, जिन्होंने रिक्ति	द्वारा।	
वाले वर्ष की पहली जनवरी को इस क्षमता के साथ कम से कम पांच वर्ष तक नियमित सेवा अथवा भारत सरकार द्वारा समय-समय पर जारी दिशानिर्देशों के अनुसार कार्य किया हो,	टिप्सण: जहां ऐसे कनिष्ठ व्यक्तियों के संबंध में, जिल्होंने अपनी अर्हरू या पात्रता सेवा पूरी कर	
जिसके न हो सकने पर;-	नी है, प्रोन्नति के लिए	
(ख) सर्कल के अन्य सभी रेल मेल सेवा प्रभागों के ऐसे ग्रामीण डाक सेवकों* के लिए सीमित विभागीय प्रतियोगिता परीक्षा के आधार पर सीधी भर्ती द्वारा, जिन्होंने रिक्ति	विचार किया जा रहा हो वहां उनसे ज्येष्ठ व्यक्तियों के संबंध में भी विचार किया	
वाले वर्ष की पहली जनवरी को इस क्षमता के साथ कम से कम पांच वर्ष तक नियमित सेवा की हो अथवा भारत सरकार द्वारा समय- समय पर जारी दिशा निर्देशों के अनुसार कार्य किया हो, जिसके न हो सकने पर;	जाएगा परन्तु यह तब जब कि उनके द्वारा की गई ऐसी अर्हक या पात्रता सेवा, अपेक्षित अर्हक या पात्रता सेवा के आधे से अधिक या	
(ग) सर्कल के सभी डाक प्रभागों के ऐसे ग्रामीण डाक सेवकों* के लिए सीमित विभागीय प्रतियोगिता परीक्षा के आधार पर सीधी भर्ती द्वारा, जिन्होंने रिक्ति वाले वर्ष की पहली जनवरी को इस क्षमता के साथ कम से कम पांच वर्ष तक नियमित सेवा की हो अथवा भारत सरकार द्वारा समय-समय पर	दो वर्ष से, इनमें से जो भी कम हो, कम न हो और उन्होंने अपने से ऐसे कनिष्ठ व्यक्तियों सहित, जिन्होंने ऐसी अईक वा पाचता सेवा पहले ही पूरी कर ली	
जारी दिशा निर्देशों के अनुसार कार्य किया हो, जिसके न हो सकने पर;	है, अगली उच्चतर श्रेणी में प्रोल्नति के लिए अपनी परिवीक्षा	
(घ) डाक विभाग द्वारा समय-समय पर जारी स्कीम के अनुसार ओपन मार्केट से सीधी भर्ती द्वारा	की अवधि सफलतापूर्वक पूरी कर ली हो।	
टिप्पण:		
(1) प्रोन्नति हेतु मीमित विभागीय प्रतियोगिता परीक्षा की स्कीम ढाक विभाग ढारा समय-समय पर जारी प्रशासनिक अनुदेशों के अनुरूप होगी।		

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(2) प्रतियोगिता परीक्षा के आधार पर ग्रामीण डाक सेवकों की सीधी भर्ती तथा	
ओपन मार्केट से सीधी भर्ती की स्कीम डाक विभाग द्वारा समय-समय पर जारी	
प्रशासनिक अनुदेशों के अनुरूप होगी।	

[फा. सं. 03-02/2017-एसपीबी-1]

जी. राजीव, निदेशक (एसपीएन)

MINISTRY OF COMMUNICATIONS

(DEPARTMENT OF POSTS)

NOTIFICATION

New Delhi, the 20th September, 2018

G.S.R 899(E).—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Department of Posts (Postman and Mail Guard) Recruitment Rules, 2010 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Postman and Mail Guard in the Department of Posts, Ministry of Communications, namely:-

 Short title and commencement.—(1) These rules may be called the Department of Posts Postman and Mail Guard (Group 'C' post) Recruitment Rules, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

 Number of posts, classification and level in the pay matrix.—The number of posts, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

 Method of recruitment, age-limit, qualifications, etc.—The method of recruitment, age-limit, qualifications and other matters relating to the said posts, shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification .- No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other ground for doing so, exempt any person from the operation of this rule.

Recruitment to serve in the Army Postal Service.—Any person appointed to the posts specified in the Schedule shall be liable to serve in the Army Postal Service in India or abroad, as required.

6. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings.—Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-Servicemen, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

[भाग II-साग्र 3(i)

SCHEPCER						
Name of post.	Number of post.	Classification.	Level in the pay matrix.	Whether selection post or non-selection post.		
(1)	(2)	(3)	(4)	(5)		
1. Postman.	45899* (2018) *Subject to variation dependent on workload.	Service, Group 'C',		22.357.0022.22.696.00		

Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any
(6)	(7)	(8)	(9)
 (i) Between 18 and 27 years. (Relaxable for candidates belonging to the Scheduled Caste or Scheduled Tribe or Other Backward Castes and for Government servants in accordance with the instructions issued by the Central Government from time to time). Note: The crucial date for determining the age-limit shall in each case be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep). (ii) The age limit for appointment of Gramin Dak Sevaks* shall be fifty years as on the 1st day of January of the year to which the vacancy (ies) belong to or as per the Government of India guidelines issued from time to time (Relaxable for those belonging to Scheduled Caste or Scheduled Tribe up to five years 	 (i) 12th standard pass from a recognized Board. (ii) Knowledge of local language of the concerned State or Union territory. The candidate should have studied local language at least upto 10th standard. The local language of a State or Union territory shall be as published by Department of Posts. (iii) Knowledge of working on Computer. (iv) Candidates should have a valid license of two- wheeler or light motor vehicle. Persons with Disability may be exempted from the possession of licence. 	No	For Direct Recruits: Two years and successful completion of the mandatory training prescribed by the Department of Posts.

SCHEDULE

THE GAZETTE OF INDIA : EXTRAORDINARY

and for those belonging to other Backward Castes up to three years).	
*Gramin Dak Sevaks are holders of Civil posts but they are outside the regular Civil Service due to which their appointment shall be treated as direct recruitment.	

Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances under which Union Public Service Commission is to be consulted in making recruitment
(10)	(11)	(12)	(13)
 (i) 25% by promotion by seniority cum fitness of Multi Tasking Staff of the recruiting Postal Division, failing which, the unfilled vacancies shall be added to the number of vacancies to be filled as per (iii) below; (ii) (a) 25% by promotion from Multi Tasking Staff of the recruiting Postal Division on the basis of Limited Departmental Competitive Examination, failing which;- (b) By promotion from Multi Tasking Staff of all other Postal Divisions of the Circle on the basis of Limited Departmental Competitive Examination, failing which;- (c) By promotion from Multi Tasking Staff of Railway Mail Service Divisions of the Circle on the basis of Limited Departmental Competitive Examination, failing which;- (c) By promotion from Multi Tasking Staff of Railway Mail Service Divisions of the Circle on the basis of Limited Departmental Competitive Examination, failing which, the unfilled vacancies shall be added to the number of vacancies to be filled as per (iii) below;- (iii) (a) 50% by direct recruitment on the basis of Competitive 	Government of India from time to time for promotion on the basis of Limited Departmental Competitive Examination. Note: Where juniors who have completed		Not applicable

[भाग II-खण्ड 3(i)

Examination limited to Gramin Dak Sevaks* of the recruiting Postal Division, who have worked regularly for five years in that capacity, as on the 1st day of January of the year to which the vacancy(ies) belong to or as per the guidelines issued by Government of India from time to time, failing which;-

(b) By direct recruitment on the basis of Competitive Examination limited to Gramin Dak Sevaks* of all other Postal Divisions of the Circle, who have worked regularly for five years in that capacity as on the 1st day of January of the year to which the vacancy(ies) belong to or as per the guidelines issued by Government of India from time to time, failing which;-

(c) By direct recruitment on the basis of Competitive Examination limited to Gramin Dak Sevaks* of Railway Mail all Service Divisions of the Circle, who have worked regularly for five years in that capacity as on the 1st day of January of the year to which the vacancy (ies) belong to or as per the guidelines issued by Government of India from time to time, failing which;-

(d) By direct recruitment from open market as per the scheme circulated by the Department of Posts from time to time;

Note:-

 The scheme for Limited Departmental Competitive Examination for promotion shall be as per the administrative instructions issued by the Department of Posts from time to time. their qualifying OF eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

THE GAZETTE OF INDIA : EXTRAORDINARY

2: The scheme for direct recruitment of Gramin Dak Sevaks on the basis of Competitive Examination and direct recruitment from open market shall be as per administrative instructions issued by the Department of Posts from time to time.			
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(1)	(2)	(3)	(4)	(5)
2. Mail Guard.	1870* (2018) *Subject to variation dependent on workload	Service, Group 'C', Non-	Level-3 in the pay matrix (Rs. 21700 to Rs. 69100)	Non-selection.

(6)	(7)	(8)	(9)
 (i) Between 18 and 27 years. (Relaxable for candidates belonging to Scheduled Caste or Scheduled Tribe or Other Backward Castes and for Government servants of different categories in accordance with the instructions issued by the Central Government from time to time). Note: The crucial date for determining the age-limit shall in each case be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep). (ii) The age limit for appointment of Gramin Dak Sevaks* shall be fifty years as on the 1st day of 	 (i) 12th standard pass from a recognized Board. (ii) Knowledge of local language of the concerned State or Union territory. The candidate should have studied the local language at least upto 10th standard. The local language of a State or Union territory shall be as published by Department of Posts. (iii) Knowledge of working on Computer. 	No	For Direct Recruits: Two years and successful completion of the mandatory training prescribed by the Department of Posts.

[भाग 11-खण्ड 3(i)

January of the year to which the vacancy (ies) belong to or as per the Government of India guidelines issued from time to time	
(Relaxable for those belonging to	
Scheduled Caste or Scheduled	
Tribe up to five years and for those	
belonging to other Backward	
Castes up to three years).	
*Gramin Dak Sevaks are holders	
of Civil posts but they are outside	
the regular Civil Service due to	
which their appointment shall be treated as direct recruitment.	

(10)	(11)	(12)	(13)
 (i) 25% by promotion by seniority cum fitness of Multi Tasking Staff of the recruiting Railway Mail Service Division, failing which, the unfilled vacancies shall be added to the number of vacancies to be filled as per (iii) below; (ii) (a) 50% by promotion from Multi Tasking Staff of the recruiting Railway Mail Service Division, on the basis of Limited Departmental Competitive Examination, failing which;- (b) By promotion from Multi Tasking Staff of all other Railway Mail Service Divisions of the Circle on the basis of Limited Departmental Competitive Examination, failing which;- (c) By promotion from Multi Tasking Staff of Postal Divisions of the Circle on the basis of Limited Departmental Competitive Examination, failing which;- (c) By promotion from Multi Tasking Staff of Postal Divisions of the Circle on the basis of Limited Departmental Competitive Examination, failing which;- (c) By promotion from Multi Tasking Staff of Postal Divisions of the Circle on the basis of Limited Departmental Competitive Examination, failing which;- (c) By promotion from Multi Tasking Staff of Postal Divisions of the Circle on the basis of Limited Departmental Competitive Examination, failing which;- 	 (i) Multi Tasking Staff in Level-1 of the pay matrix with six years regular service in the grade as on the 1st day of January of the year to which the vacancy(ies) belong to or as per the guidelines issued by Government of India from time to time for promotion by Seniority-cum-fitness. (ii) Multi Tasking Staff in Level-1 of the Pay Matrix with three years regular service as on the 1st day of January of the year to which the vacancy(ies) belong to or as per the guidelines issued by Government of India from time to time for promotion on the basis of Limited Departmental Competitive Examination. Note: Where juniors who have completed 		Not applicable

THE GAZETTE OF INDIA : EXTRAORDINARY

[PART II-SEC. 3(i)]

L IN MUCHE IN LINNEY	 iii) (a) 25% by direct ecruitment on the basis of Competitive Examination imited to Gramin Dak Sevaks* of the recruiting Railway Mail Service Division. who have worked regularly for five years in that capacity as on the 1st day of January of the year to which the vacancy(ies) belong to or as per the guidelines issued by Government of India from time o time, failing which;- b) By direct recruitment on the basis of Competitive Examination limited to Gramin Dak Sevaks* of all other Railway Mail Service Divisions of the Circle, who have worked regularly for five years in that capacity as on the 1st day of January of the year to which the vacancy(ies) belong to or as per the guidelines issued by Government of India from time to time, failing which;- (c) By direct recruitment on the basis of Competitive Examination limited to Gramin Dak Sevaks* of all Postal Divisions of the Circle, who have worked regularly for five years in that capacity as on the 1st day of January of the year to which the vacancy(ies) belong to or as per the guidelines issued by Government of India from time to time, failing which;- (c) By direct recruitment on the basis of Competitive Examination limited to Gramin Dak Sevaks* of all Postal Divisions of the Circle, who have worked regularly for five years in that capacity as on the 1st day of January of the year to which the vacancy(ies) belong to or as per the guidelines issued by Government of India from time to time, failing which;- (d) By direct recruitment from open market as per the scheme circulated by the Department of Posts from time to time; Note:- 1: The scheme for Limited 	their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.		
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[भाग II-खण्ड 3(i)	भारत का राजपत्र : असाधारण	15
Examination for promotion shall be as per the administrative instructions issued by the Department of Posts from time to time.		
2: The scheme for direct recruitment of Gramin Dak Sevaks on the basis of Competitive Examination and direct recruitment from open market shall be as per administrative instructions issued by the Department of Posts from time to time.		

[F. No. 03-02/2017-SPB-I] G. RAJEEV, Director (SPN)

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> असाधारण EXTRAORDINARY

भाग II—सण्ड 3—उप-सण्ड (i) PART II—Section 3—Sub-section (i)

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संचार मंत्रालय

(डाक विभाग)

अधिसूचना

नई दिल्ली, 5 मार्च, 2020

सा.का.नि. 157(अ).—राष्ट्रपति, संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए डाक विभाग पोस्टमैन और मेलगार्ड (समूह 'ग' पद) भर्ती नियम, 2018 में मंशोधन करने के लिए एतद्वारा निम्नलिखित नियम बनाते हैं, अर्थात्:-

1. सक्षिप्त नाम और प्रारंभ

(1) इन नियमों का संक्षिप्त नाम डाक विभाग, पोस्टमैन और मेलगाई (समूह 'ग' पद) भर्ती (संशोधन) नियम, 2020 है।

(2) ये राजपत्र में उनके प्रकाशन की तारीख को प्रवृत्त होंगे।

ढाक विभाग पोस्टमैन और मेलगाई (समूह 'ग' पद) भर्ती नियम, 2018 में, अनुसूची में-

(क) पोस्टमैन के पद से संबंधित क्रम सं.1 में,स्तंभ (7) के अधीन विद्यमान प्रविष्टियों को निम्नलिखित प्रविष्टियों के स्थान पर निम्नलिखित रखा जाएगा अर्थात् :-

1278 GI/2020

- "(क) किसी मान्यताप्राप्त बोर्ड से 12वीं कक्षा उल्तीर्ण;
- (ख) ग्रामीण डाक सेवक के रूप में कार्यरत व्यक्तियों के लिए किसी मान्यताप्राप्त बोर्ड में 10वीं कक्षा उत्तीर्ण।

अभ्यर्थियों के पास निम्नलिखित अईता भी होनी चाहिए, अर्थात्-

- संबंधित डाक सर्कल अथवा प्रभाग की स्थानीय भाषा का ज्ञान तथा अभ्यर्थी ने 10वीं कक्षा तक स्थानीय भाषा का अध्ययन किया हो।
- (ii) कम्प्यूटर पर कार्य करनेका ज्ञान हो ।

टिप्पण 1. डाक सर्कल अथवा प्रभाग की स्थानीय भाषा, डाक विभाग द्वारा प्रकाशित की जाएगी।

- टिप्पण 2. पोस्टमैन के पद पर नियुक्त व्यक्ति को अपनी नियुक्ति की तारीख में दो वर्ष की अवधि में वायन अनुज्ञप्ति प्राप्त करनी होगी ताकि वह दुपहिया अथवा तिपहिया अथवा हल्के मोटर वाहन चला सके। तथापि, दिव्यांगजनों को चालन अनुज्ञप्ति की अपेक्षा से छट होगी।
- टिप्पण 3. जिस अभ्यर्थी के पास नियुक्ति के समय विश्विमान्य चालन अनुजमि नहीं है, उसे विधिमान्य चालन अनुजसि प्रस्तुत किए जाने तक अथवा नियुक्ति की तारीख में पांच वर्ष की अवधि तक, जो भी पहले हो, आवधिक वेतनवृद्धि नहीं मिलेगी तथा ऐसी अनुजमि प्रस्तुत कर देने पर अथवा पांच वर्ष की समयावधि समाप्त हो जाने पर उम अभ्यर्थी का वेतन भूतलक्षी प्रभाव में वेतन के उस स्तर पर पुन: निर्धारित किया जाएगा जिस स्तर पर येतन आवधिक येतनवृद्धि नहीं रोके जाने की स्थिति में पहुंच गया होता तथा इस बीच की अवधि के दौरान के वेतन की बकाया राशि का भुगतान नहीं किया जाएगा।

(ख) मेल गार्ड के पद से संबंधित क्रम सं. 2 में, स्तंभ (7) के अधीन,विद्यमान प्रविष्टियों के स्थान पर निम्नलिखित रखा जाएगा, अर्थात :-

- "(क) किसी मान्यताप्राप्त बोर्ड में 12वीं कक्षा उत्तीर्ण;
 - (ख) ग्रामीण डाक सेवक के रूप में कार्यरत व्यक्तियों के लिए किसी मान्यताप्राप्त बोर्ड से 10वीं कक्षा उल्तीर्ण।

अभ्यर्थियों के पास निम्नलिखित अईता भी होनी चाहिए, नामत:-

- (i) संबंधित डाक सर्कल अथवा प्रभाग की स्थानीय भाषा का ज्ञान तथा अभ्यर्थी ने 10वीं कक्षा तक स्थानीय भाषा का अध्ययन किया हो;
- (ii) कम्प्युटर पर कार्य करने का ज्ञान हो।

टिप्पण; डाक सर्कल अथवा प्रभाग की स्थानीय भाषा, डाक विभाग द्वारा प्रकाशित की जाएगी।

[फा.स. 03-02/2017-एसपीएन-!]

सत्य नारायण दाश, निदेशक (एसपीएन)

टिप्पण: मूल अधिसूचना को भारत का राजपत्र, असाधारण, भाग-॥, खंड 3, उप-खंड (i), में सा.का.नि. 899(अ), तारीख 20 सितम्बर, 2018 द्वारा प्रकाशित किया गया था।

MINISTRY OF COMMUNICATIONS

(Department of Posts)

NOTIFICATION

New Delhi, the 5th March, 2020

G.S.R. 157(E).-In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules to amend the Department of Posts Postman and Mail Guard (Group 'C' post) Recruitment Rules, 2018, namely:-

1. Short title and commencement.-

 These rules may be called the Department of Posts Postman and Mail Guard (Group "C" post) Recruitment (Amendment) Rules, 2020.

(2) They shall come into force on the date of their publication in the Official Gazette.

 In the Department of Posts Postman and Mail Guard (Group 'C' post) Recruitment Rules, 2018, in the SCHEDULE.-

(A) in serial number 1 relating to the post of Postman, under column (7), for the existing entries, the following entries shall be substituted, namely:-

"(a) 12th standard pass from a recognised Board;

(b) 10th standard pass from a recognised Board for the persons who are working as Gramin Dak Sevak. The candidate shall also possess the following, namely:-

(i) knowledge of local language of the concerned Postal Circle or Division and the candidate should have studied local language upto 10th standard.

(ii) knowledge of working on computer.

Note 1: The local language of a Postal Circle or Division shall be published by the Department of Posts.

Note 2: The person appointed to the post of Postman shall acquire a driving licence to drive two wheeler or three wheeler or light motor vehicle within a period of two years from the date of his appointment. However, persons with disability shall be exempted from the requirement of driving licence.

Note 3: A candidate not having valid driving license at the time of appointment shall not earn periodical increment in pay till production of such license or for a period of five years from the date of appointment whichever is earlier and after production of such license or expiry of such five years period, pay shall be restored prospectively to the level pay would have reached had the periodical increment in pay was not withheld and no arrears of pay shall be paid for the intervening period.":

(B) in serial number 2 relating to the post of Mail Guard, under column (7), for the existing entries, the following entries shall be substituted, namely:-

"(a) 12th standard pass from a recognised Board;

(b) 10th standard pass from a recognised Board for the persons who are working as Gramin Dak Sevak. The candidate shall also possess the following, namely:-

 (i) knowledge of local language of the concerned Postal Circle or Division and the candidate should have studied local language up to 10^m standard;

(ii) knowledge of working on computer.

Note: The local language of a Postal Circle or Division shall be published by the Department of Posts."

[F. No. 03-02/2017-SPN-1]

SATYA NARAYANA DASH, Director (SPN)

Footnote: - The principal notification was published in the Gazette of India, Extraordinary, Part-II, Section 3, Sub-section (i), vide number G.S.R. 899(E), dated the 20th September, 2018.

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F.No.17-08/2018-SPN-I Government of India Ministry of Communications Department of Posts

Dak Bhawan, Sansad Marg, New Delhi- 110 001. Dated 05th April, 2022

To.

1. All Chief Postmasters General / Postmasters General

2. Chief General Manager, BD Directorate / Parcel Directorate / PLI Directorate

3. Director, RAKNPA / GM, CEPT / Directors of all PTCs

4. Addl. Director General, Army Postal Service, New Delhi

Subject: Revision of Pattern and Syllabus of examinations conducted by Department of Posts for appointment to the posts of MTS, Postman, and Mail Guard.

Madam / Sir,

I am directed to refer to Directorate's letter No. 17-08/2018-SPB-I dated 10.05.2019, as amended from time to time, communicating therewith Pattern and Syllabus of examinations conducted by Department of Posts for recruitment to the posts of Multi Tasking Staff (MTS), Postman, Mail Guard, Postal Assistant and Sorting Assistant.

2. Competent Authority has approved that henceforth there will be a single common examination for selection of MTS for appointment as Postman / Mail Guard and GDS for appointment as MTS / Postman / Mail Guard. Revised Pattern and Syllabus of the common Examination is given in Annexure-I. The examination will be held without the aid of books.

3. The Syllabus of examination includes a component to test the knowledge of computer and local language. Local language of a Postal Circle / Division for this purpose has been communicated vide aforesaid letter of even number dated 10.05.2019, Annexure E *ibid*, and further modified by letters dated 28.06.2019 and 30.06.2020. Consolidated / updated list of local language of Postal Circle/Division is enclosed as Annexure-II.

 Circle shall ensure that the process for appointment of candidates selected to the posts of Postman / Mail Guard through the common examination is completed before any candidate selected for the post of MTS is appointed.

 Revised Pattern and Syllabus mentioned herein shall come into force from the date of issue of this communication and shall be applicable to all examinations to be held thereafter.

This may be given wide circulation for information of all stakeholders.

Yours faithfully,

(Satya Narayana Dash) Director (SPN)

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Encl: As stated

Copy forwarded to: -

- 1. Sr.PPS to Secretary (Posts) / Sr.PPS to Director General Postal Services
- 2. PPS/ PS to Addl. DG (Co-ordination) / All Members of Postal Services Board
- 3. Additional Secretary & Financial Adviser
- 4. Sr. Deputy Director General (Vigilance) & CVO
- 5. Secretary, Postal Services Board/ All Deputy Directors General
- 6. Director (DE). Postal Directorate
- 7. All recognized Service Federations / Associations
- 8. GM, CEPT for uploading the order on the India Post website.
- 9. Guard File

Annexure-1

Pattern and Syllabus of the examinations for appointment to the posts of MTS, Postman and Mail Guard

I. Pattern of Examination:

SL No.	Description	Paper-I (Basic Postal Knowledge and General Awareness)	Paper-II (Knowledge of Postal Operations)	Paper-III (Knowledge of Local Language)	Paper-IV (Data Entry Skill Test)
1	Applicable for examination to the posts of	Both MTS and Postman / Mail Guard	Postman / Mail Guard only	Both MTS and Postman / Mail Guard	Postman / Mail Guard only
2	Competitive or Qualifying	Compo	titive	Quali	fying
3	Type of Question	МС	Q	MCQ and Subjective	On Computer
4	Number of Questions		As per	r syllabus	
5	Maximum Marks	100 in 2 Parts	50	50	25
6	Duration	60 Minutes	30 Minutes	60 Minutes	15 Minutes
7	Language of Question Paper	English, Hindi local language, not a local langu	where Hindi is	English to Local language and vice versa	
8	Language of Answer Paper	Not applicable as MCQ		As per question paper	
9	Minimum Qualifying Marks (Subject to reservation policy of Government.)	For selection as MTS – in Paper-I: (a) Unreserved: 40% (b) OBC/EWS: 37% (c) SC/ST/PWD: 33% For selection as Postman / Mail Guard – Total of Paper- I and Paper-II: (a) Unreserved: 40% (b) OBC/EWS: 37% (c) SC/ST/PWD: 33%		 (a) Unreserved: 40% (b) OBC/EWS: 37% (c) SC/ST/ PWD: 33% 	 (a) Unreserved: 60% (b) OBC/EWS: 60% (c) SC/ST: 50% (d) PWD (if not exempted for skill test): 50%

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II. Criteria for Selection:

(a) Paper-I, Paper-II and Paper-III will be held in one sitting of 2 and ½ hours (150 Minutes) duration. Paper-IV [Data Entry Skill Test (DEST)] will be held separately at a later date. Selection of candidates will be based on their performance in Paper-I and Paper-II provided a candidate has qualified in both Paper-III and Paper-IV (wherever applicable). Paper-III (Knowledge of Local Language) and Paper-IV (DEST) will be 'qualifying' in nature.

(b) While performance in Paper-1 only will be considered for selection to the post of MTS, performance in both Paper-1 and Paper-II (combined, i.e. total of marks secured in Paper-I and Paper-II) will be considered for selection to the posts of Postman / Mail Guard.

(c) All those candidates who secure minimum qualifying marks in both Paper-I and Paper-III separately, will be eligible for being considered in merit list for selection as MTS. However, merit list will be prepared only on the basis of marks secured in Paper-I. After arranging the candidates in order of merit, number of candidates to be declared successful shall be equal to the number of vacancies in each category.

(d) All those candidates who secure minimum qualifying marks in Paper-I and Paper-II (combined, i.e. total of marks secured in Paper-I and Paper-II) and also secure minimum qualifying marks in Paper-III separately, will be eligible for appearing in Paper-IV (DEST). Number of candidates to be shortlisted for DEST will be 5 times of the total vacancy of Postman and Mail Guard.

(e) All those candidates who secure minimum qualifying standards in DEST, will be eligible for being considered in merit list for selection as Postman / Mail Guard. However, merit list will be prepared only on the basis of total marks secured in Paper-I and Paper-II. After arranging the candidates in order of merit, number of candidates to be declared successful shall be equal to the number of vacancies in each category.

(f) In the event of any vacancy notified for recruitment remaining unfilled only due to non-joining of selected candidate, the next candidate in the merit list in the same category shall be considered for appointment. However, appointment of such candidate shall be only on the ground of refusal of promotion / declining offer of appointment and no wait list or approved panel shall be maintained.

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III. Syllabus of Examination:

	APER-I: Basic Postal Knowledge and General Awarene (Duration: 60 Minutes) popointment to the posts of MTS / Postman / Mail Guard)	
(For a) Part-A Maximum Marks – 60 [30 questions of 2 marks each]	Post Office Guide Part I a) Organization of the Department b) Type of Post Offices c) Business Hours d) Payment of postage, stamps and stationery e) General rules as to packing, sealing and posting, manner of affixing postage stamps f) Methods of address g) Post boxes and Post bags h) Duties of Letter Box peon i) Official postal articles j) Prohibited postal articles k) Products and Services: Mails, Banking &	23 questions
<u>Part-B</u> Maximum	Remittances, Insurance, Stamps and Business (Reference: India Post website) Postal Manual Volume V a) Definitions General Awareness/Knowledge Topics to be covered (1 to 3 questions from each topic):	7 questions
Marks – 40 [20 questions of 2 marks each]	 a) Indian Geography b) Civics c) General knowledge d) Indian culture & freedom struggle e) Ethics and morale study Basic Arithmetic Topics to be covered (1 to 2 questions from each topic): a) BODMAS (brackets, orders, division, multiplication, addition, subtraction) b) Percentage c) Profit and loss d) Simple interest e) Average f) Time and work g) Time and distance h) Unitary method 	10 questions

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(For	Paper-II: Knowledge of Postal Operations (Duration: 30 Minutes) appointment to the posts of Postman / Mail Guard only)	
Maximum Marks - 50 [25 questions of 2 marks each]	Post Office Guide Part 1 a) Delivery of mails b) Refusal of article c) Payment of eMoney Order d) Redirection e) Instruction regarding address change f) Articles addressed to deceased person	5 questions
	 g) Liability to detention to certain mails h) Facilities provided by Postmen in rural areas Postal Manual Volume VI – Part III a) Head Postman b) Knowledge of Postal Business c) Supply of forms to be carried out d) Sale of stamps e) Postman's Book f) Address to be noted on Postal Articles g) Damaged articles to be noticed h) Receipts for articles issued for delivery i) Book of receipts for intimations and notices delivery j) Instruction for delivery k) Realization of postage before delivery l) Receipts of addresses for registered m) Delivery to illiterate addresses, Pardanashin women n) Delivery of insured articles addressed to minors o) Payment of e-Money Orders p) e-Money Orders addressed to minors q) Payment of e-MO and delivery of registered letters to lunatics 	10 questions
	 r) Duties of Village Postman Postal Manual Vol. VII a) Stamps and Seals b) Portfolio and its contents c) Stationery d) Preparation of daily report e) Mail Abstract f) Exchange of Mails g) Cage TB h) Disposal of Mails addressed to a section or a mail office i) Closing of transit bags j) Duties and responsibilities of Mail Guard/Agent k) Final duties before quitting Van or office 	10 questions

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PAPER-III: Knowledge of local language (Duration: 60 Minutes) (For appointment to the posts of MTS / Postman / Mail Guard) [For All Circles excluding the Postal / RMS Divisions covering Arunachal Pradesh, Nagaland and Meghalaya of North-East Circle].

Maximum Marks – 50	Translation of words from English to local language (Multiple choice question)	15 questions of 1 mark each		
	Translation of words from local language to English (Multiple choice question)	15 questions of 1 mark each		
	Letter writing in local language in 40 to 50 words (1 question to be attempted out of 3 options)	10 marks		
	Paragraph / short essay in local language of 40 to 50 words (1 question to be attempted out of 3 options)	10 marks		

	PAPER-III: Knowledge of local language (Duration: 60 Minutes) r appointment to the posts of MTS / Postman / Mai MS Divisions covering Arunachal Pradesh, Nagalan North-East CircleJ.	
Maximum Marks – 50	Comprehension passage in English with Multiple Choice Questions	10 questions of 2 marks each
	Letter writing in English (1 question to be attempted out of 3 options)	15 marks
	Paragraph / short essay in local language (1 question to be attempted out of 3 options)	15 marks

	PAPER-IV: Data Entry Skill Test (Duration: 15 Minutes) tent to the posts of Postman / Mail Guard only)
Maximum Marks - 25	Skill test of data entry for 15 minutes on computer. [Data entry of 600 key depressions (±5%)]

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Annexure-II

S.No.	and the second se	Geographical area of State / UT covered under the Postal Circle	Local Language of		
1 Andhra Pradesh 2 Assam		Andhra Pradesh	Telugu		
		Yanam District of Puducherry			
		Assam	Assamese / Bengali / Bodo		
3	Bihar	Bihar	Hindi		
4	Chhattisgarh	Chhattisgarh	Hindi		
5	Delhi	Delhi	Hindi		
6	Gujarat	Gujarat	Gujarati		
		Dadra and Nagar Haveli			
	1	Daman and Diu			
7	Haryana	Haryana	Hindi		
8	Himachal Pradesh	Himachal Pradesh	Hindi		
9	Jammu and Kashmir	Jammu and Kashmir	Urdu		
10	Jharkhand	Jharkhand	Hindi		
11	Karnataka	Karnataka	Kannada		
12	Kerala	Kerala	Malayalam		
		Lakshadweep			
		Mahe District of Puducherry	1		
13	Madhya Pradesh	Madhya Pradesh	Hindi		
14	Maharashtra	Maharashtra	Marathi		
		Goa	Marathi / Konkani		
15	North-East	Arunachal Pradesh	Hindi / English		
		Manipur	Manipuri		
		Meghalaya	Hindi / English		
		Mizoram	Mizo Hindi / English		
		Nagaland			
		Tripura	Bengali		
16	Odisha	Odisha	Odia		
17	Punjab	Punjab	Punjabi		
		Chandigarh	Hindi / English		

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Local Language for Examinations

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S.No.	Name of Postal Circle	Geographical area of State / UT covered under the Postal Circle	Local Language of Postal Division falling under State UT			
18	Rajasthan	Rajasthan	Hindi			
19	Tamil Nadu	Tamil Nadu	Tamil			
		Puducherry (excluding Mahe and Yanam district)	Tamil			
20	Telangana	Telangana	Telugu			
21	Uttar Pradesh	Uttar Pradesh	Hindi			
22	Uttarakhand	Uttarakhand	Hindi			
23	West Bengal	West Bengal	Bengali			
10		Sikkim	Nepali			
		Andaman and Nicobar Islands	Hindi / English			

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No. 17-08/2018-SPN-I Government of India Ministry of Communications Department of Posts

> Dak Bhawan, Sansad Marg, New Delhi-110001 Dated: 19[#] December, 2022

To, The Chief Postmaster General All Circles

Subject:- Revision of parameters in Data Entry Skill Test (DEST) for appointment to the post of Postman, Mail Guard, Postal Assistant and Sorting Assistant - regarding

Madam/Sir.

I am directed to refer to the subject cited above and say that vide Directorate's letter of No. 17-08/2018-SPN-I dated 09.09.2021 parameters of Paper-III i.e. Data Entry Skill Test (DEST) for recruitment to the post of Postal Assistant. Sorting Assistant, Postman and Mail Guard were circulated. It was stipulated that the parameters of DEST communicated vide said letter of 09.09.2021 shall be applicable for the examination conducted for 2021 vacancy year. Para 3 of the said letter provided that the parameters of DEST shall be further reviewed for subsequent vacancy year in due course. Subsequently, similar pattern, syllabus and qualifying marks of Paper-III for the year 2022 was circulated vide letter No. 17-08/2018-SPN-I dated 22.07.2022.

 The matter has been reviewed and Competent Authority has approved following parameters of DEST:-

(i) Competitive examination limited to Multi Tasking Staff and Gramin Dak Sevak for appointment to the post of for appointment to the post of Postman and Mail Guard:-

PAPER-IV (15 Minutes)							
Maximum marks- 25 [Data Entry Skill Test (DEST)]	Skill test of data entry for 15 minutes on computer						
	[Data entry of 600 key depressions (= 5%)]						
Minimum Qualifying Marks for Paper-III viz.	(a) For Gen/ OBC/EWS - 75%						
Data Entry Skill Test (DEST) (Subject to reservation policy of Government)	(b) For SC/ST/PWD (if not exempted for skill test) - 60%						

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(ii) Competitive examination limited to Postman / Mail Guard / Multi Tasking Staff / Gramin Dak Sevak for appointment to the post of Postal Assistant / Sorting Assistant:-

PAPER-III (
Maximum marks- 25 [Data Entry Skill Test (DEST)]	Skill test of data entry for 15 minutes on computer					
	[Data entry of 1000 key depressions (= 5%)]					
Minimum Qualitying Marks for Paper-III viz.	(a) For Gen/OBC/EWS - 75%					
Data Entry Skill Test (DEST) (Subject to reservation policy of Government)	(c) For SC/ST/PWD (if not exempted for skill test) - 60%					

2. Further, it has been decided that the number of candidates to be shortlisted for DEST shall be kept as three times of the number of vacancies declared at the time of notification. In case vacancy is revised upward/downward before publication of results (Paper-1 &II), the revised vacancy position shall be notified and short listing shall be done three times of the revised vacancy. Revision in vacancy position after declaration of results shall not be allowed except in exceptional circumstances with prior approval of DGPS and in such cases revised vacancy shall be notified and list of candidates to be called for DEST shall also be revised accordingly.

3. These instructions diall be applicable for all examinations to be notified on or after 01.01.2023.

Yours faithfully.

And Lab

(Dileep Singh Sengar) Assistant Director General (SPN)

Copy to - Director (DF), Dak Bhawan.

15:54000 201212072

Annexure showing details of candidates applied for Limited Departmental Competitive Examination (LDCE) for promotion to the posts of Postman and Mail Guard from eligible Multi-Tasking Staff officials for the vacancy year 2023 (01.01.2023 to 31.12.2023)

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Sl. No	Name of candidate	Gender	Designation	Name of Division/ Unit	Date of Birth (dd/mm /yyyy)	Category (UR/SC/ ST)	Whether belongs to Person with Benchmark Disability (Y/N)	Date of Entry in Departm ent (dd/mm/ yyyy)	Date of appointment as Multi- Tasking Staff on regular basis (dd/mm/yyyy)	Total eligible service as MTS as on 01.01.202 3 (YY/MM DD)	Whether working in APS (Yes/ No)	Whether any penalty is in currency or Disciplinary proceedings pending (Y/N), if Yes details thereof	Language chosen for answering paper- III (Assamese, Bengali or Bodo)	Recommendati on from HOD (Y/N), if NO then reasons thereof	Remarks

Signature of Division/Unit Head

With Designation & Stamp